

**PART 1. GENERAL STATEMENT OF INTENT**

The Governors of Bolton School agree that one of their primary objectives is to achieve and maintain a high standard of Health and Safety on all premises owned by Bolton School, and in all activities carried out by employees, pupils, volunteers and contractors of Bolton School.

The Governors will:

1. Accept their responsibilities to provide a healthy and safe working environment for all employees, pupils and other persons, using premises for which Bolton School is responsible. This extends to anyone who may be affected by the activities undertaken at Bolton School or premises owned by Bolton School.
2. Take all reasonable steps to fulfil this responsibility and will pay particular attention to meeting the requirements of the Health and Safety at Work etc. Act 1974 and all relevant statutory provisions. They will provide information, instruction, training, equipment and supervision as required to ensure the health, safety and welfare of all employees, pupils and others using premises for which Bolton School is responsible.
3. Ensure that management at all levels displays a positive attitude towards Health and Safety.
4. Require employees at all levels to pursue the Governors' objectives in respect of Health and Safety and to co-operate with 'management' to enable all statutory duties to be complied with.
5. Ensure that all employees will be advised of their individual legal obligation to take responsibility for the care of their own Health and Safety and for the Health and Safety of other people who may be affected by their acts or omissions.
6. Appoint (where necessary) competent people to assist Bolton School in meeting statutory duties, including, where appropriate, specialists from outside the school.
7. For the purpose of maintaining and carrying out the Governors' requirements, the school apportions the responsibility for Health and Safety across the entire Foundation to the Headmaster, Headmistress and Clerk & Treasurer equally – these being the Foundation's three Senior Officers.

This policy will be regularly monitored by the Governing Body to ensure that the objectives are achieved. It will be reviewed and if necessary, revised in the light of legislation or organisational changes.

Signed *Michael C. Smith* .....

Date.....18/10/2016.....

(For and on behalf of the Board of Bolton School)

Review Date: December 2017